



## Lutherans Outdoors in South Dakota

Outlaw Ranch  
12703 Outlaw Ranch Rd  
Custer SD 57730

5/26/2016

RE: Ben D. Anderson

To Whom It May Concern,

For many years, Ben has been providing assistance as a Resource Leader for Outlaw Ranch. During our annual staff training, we utilize resource leaders for a variety of topics to help our staff achieve a high level of service and understanding of their work. Ben has given our counselors exceptional insight into topics including: inclusiveness, diversity, and bullying.

Sessions with Ben are always interactive, and he expects participation and engagement from the group as a whole. Reaching our 18 to 24 year-old staff, especially on the second day of training, can be difficult; however Ben creates a comfortable atmosphere where dialogue is supported. Always informative and thorough, the staff feels their time is well spent.

Able to customize his presentations for content and time, Ben always works with us to ensure that he covers topics that we feel are most pertinent. We have continually found Ben very easy to work with and flexible. Personable, and willing to speak from his own experience, our staff appreciates Ben's depth of knowledge.

I highly recommend Ben Anderson, and believe with certainty that any organization would benefit from their time with him. Should you have any questions about Outlaw Ranch and our time with him, please feel free to contact me.

Sincerely,

Matt Rusch  
Director, Outlaw Ranch  
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